



Extraordinary Opportunity with Exceptional Benefits

Exclusively for Professional Educators

\$1500 Signing Bonus Available*

Pre-K Counts Lead Teacher

4 Kids Early Learning Center

POSITION SUMMARY

Heritage Community Initiatives is offering an exceptional opportunity for an education professional to utilize their talents and expertise at our highly-respected, Keystone STAR 4 rated, NAEYC accredited program – Heritage 4 Kids Early Learning Center. We are proud to offer unparalleled access to high-quality education to students through our four Pre-K Counts classrooms. For over a quarter of a century, Heritage has valued our teachers and ensured we offer them an opportunity to build a career while receiving a robust package of benefits. We look forward to welcoming an experienced, creative, flexible, and responsible professional to our team.

Heritage Community Initiatives Education programs operate year-round from 7:30 AM – 5:30 PM.

NEW!- Our Director of Professional Development is working with all new and veteran educators on creating and implementing individualized professional development plans. Real-time, authentic and data-driven support and feedback is provided daily as a component of a larger continuous improvement initiative. All educators will have the ability to participate in **FREE** professional development opportunities to continue the process of personal and professional growth.

RESPONSIBILITIES (include but not limited to)

- Establish and maintain a safe, nurturing, educational and organized classroom.
- Supervise and support students at all times.
- Support the physical, social and emotional development of all students.
- Cultivate positive relationships with all students, families, fellow staff members, licensing authorities, community contacts and our partners.
- Communicate daily with classroom parents and/or guardians.
- Design student-driven weekly lesson plans that align with the Pennsylvania Early Learning Standards and the Creative Curriculum.
- Ensure all required classroom postings and program documentation is maintained; as well as NAEYC classroom portfolios and individual student portfolios.
- Complete Teaching Strategies Gold assessments on each child at three timepoints and conduct parent/guardian/teacher conferences.

- Create and implement individualized student goals based on observations and assessment data.
- Ensure daily counting and claim forms for the CACFP program are accurate and complete.
- Adhere to all guidelines and regulations set forth by the Department of Human Services (DHS), Keystone STARS, NAEYC, other partnering agencies; as well as follow policies and procedures set forth by Heritage Community Initiatives.
- Complete all trainings and coursework mandated by DHS, Keystone STARS, NAEYC and partners.
- Participate in all required events and activities.
- Complete all other tasks assigned by Education Program Supervisor.

QUALIFICATIONS AND SKILLS

- Bachelor's degree in Early Childhood, must have current Pennsylvania ECE certification or be in the process of securing- must be able to provide proof of transcripts at the time of application
- Must be available to work 12 months a year
- 2 years of experience in an early childhood setting is mandatory
- Outstanding customer service skills, strong organizational skills, and the ability to multitask and manage multiple situations effectively
- Demonstrate computer literacy
- CPR, First Aid, and Fire Safety or willingness to obtain
- Current FBI, Child Abuse, National Sex Offender Registry (NSOR), and State Criminal Background Clearances as well as applicable Out of State Clearances (State and Child Abuse)
- Current health assessment and TB on DHS approved form
- Ability to frequently lift or move weight as in lifting, carrying, or holding children 20+lbs

Note: Heritage provides a robust benefits package, which includes:

- UPMC Health Plan coverage
- Flexible Spending Account
- 401(k) plan with match
- Short-term, long-term disability, and life insurance
- Paid time off and paid holidays
- Employee Child Education Benefits for Heritage Programs

For over 40 years, Heritage Community Initiatives has been committed to positively impacting the socioeconomic mobility of those they are privileged to serve throughout Eastern Allegheny County. Their distinctive combination of the highest-quality Transportation, Education, and Nutrition programs allows Heritage to be uniquely positioned to continue its long-standing mission for thousands of under-resourced individuals, families, and children in affordable and measurably impactful ways. For more information, visit HeritageServes.org. We are looking for exceptional individuals to join our team of dedicated professionals—nearly 20% of whom have been with us for over a decade.

We look forward to hearing from you and discussing our robust compensation and benefits package as well as how Heritage Community Initiatives can play a key role in your career path.

* Certain eligibility requirements apply

Applicants are asked to send a cover letter and a copy of your resume to humanresources@heritageserves.org and please visit our website for additional information about Heritage Community Initiatives - www.heritageserves.org.

